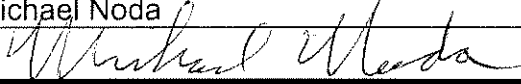
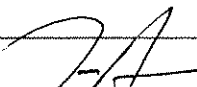


A. COVER SHEET

California's Child and Family Services Review System Improvement Plan	
County:	Siskiyou
Responsible County Child Welfare Agency:	Siskiyou County Human Services Agency Adult & Children's Services
Period of Plan:	May 2011 – May 2012
Period of Outcomes Data:	(1) Q4 2011
Date Submitted:	(2) 10-1-12
County Contact Person for County System Improvement Plan	
Name:	Connie Lathrop, MSW
Title:	Program Manager, Adult & Children's Services
Address:	1215 S. Main Street, Yreka, CA 96097
Phone/Email	(530) 841-4202 clathrop@co.siskiyou.ca.us
Submitted by each agency for the children under its care	
Submitted by:	County Child Welfare Agency Director (Lead Agency)
Name:	Michael Noda
Signature:	
Submitted by:	
County Chief Probation Officer	
Name:	Todd Heie
Signature:	

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B. CWS/Probation Narrative

This update covers activities that have occurred during the past year, which has been one of change for Siskiyou County Children's Services. Our dedication to working with children and their families is reflected in the positive direction our data is moving in regards to timely social worker visits. We have worked diligently to visit each child in their home and form connections with the youth, their caregivers and parents. It is hoped that by forming these close connections, we can reduce some of the placement disruptions and encourage reunification or adoption in a timely fashion to achieve safety and permanence for our youth.

Some of the strategies on the SIP Matrix have been completed, some have partially been accomplished and some have had to be postponed to a later date. It is difficult to state with certainty if there is a cause and effect impact made to our data because of these changes. More time will be needed to track and assess the data. Staff changes have impacted accomplishment of strategies due to pulling staff from one program area to cover another area of work. Fewer workers mean that caseloads rise. The Court supervisor retired and the Emergency Response supervisor moved to that position. An experienced emergency response social worker was promoted to supervise the unit and a new social worker was hired to fill that position. Due to these staff changes, we have had to decrease our number of Voluntary Family Maintenance cases; it is unknown what impact this has had on our data at this time, due to other variables that may have impacted our practice. One Adult Services' staff retired and one left for another position within the Agency. This has impacted our ability to fully implement our county foster home licensing program, as the licensing worker has been called upon to back-fill In-Home Support Services and Adult Protective Services' functions. We have a small number of staff, and the licensing worker also does foster parent recruitment and retention. With no funding from the state for foster parent licensing, recruitment and retention, we are struggling to do the best work we can with a limited number of staff. It will take time before we can see the impact that licensing foster homes will have on lowering our foster care costs.

The Adult Services' supervisor has also been working these programs, which has negatively impacted the amount of Family Team meetings she is able to facilitate. We have only begun to have family meetings connected to our implementation of Safety Organized Practice; it is difficult to say what the impact of these meetings has been at this point. We will need to track the meetings and the outcomes for these families before we can definitively tie the Family Team Meetings to success or lack of success in our work with families. Our goal for the next year is to increase the number of Family Team Meetings in order to keep children safely in their homes. Another factor in the full development of Family Team Meetings is that the Staff Analyst position has been unfilled in an effort to increase salary savings. This position would provide help with scheduling meetings and contacting relatives and this lack of staff support has also negatively impacted the development of protocols and procedures for the Safety Organized Practice implementation.

Child Welfare Services' staff have increased their knowledge of Alcohol and Other Drug programs due to the Family Dependency Treatment Court grant, which provides close Court supervision of cases where drugs and/or alcohol present problems for parents in the Child Welfare system. This Court has enabled social workers to feel more confident in the safety of children who are returned to parents who have shown their ability to comply with the requirements of the drug court. While relapse is part of recovery, and there have been parents whose children had to be re-detained after successful completion of FDTC, on the whole it has been a very positive service to offer parents. We have used CWS/OIP funds to pay for part of the drug testing we perform. Due to the high number of our cases involving substance abuse, drug testing is required of parents in most of our Family Reunification and Family Maintenance cases.

Staff have pulled together to cover the workload and implement practices such as Safety Organized Practice (Signs of Safety), providing Love & Logic parenting classes in-house as a way to address the specialized needs of our clients. By providing parenting classes tailored to the intense needs of the parents we work with, we can provide immediate feedback to their social workers and use the information we have on their children and the families' needs in order to have the classes make the most impact in their lives. We believe

this will positively impact reentry following reunification, by providing parents with skills tailored to their specific situation. We have had parents request to take the classes again, which is positive and helps parents succeed with their service plans. We are also planning a Love & Logic series for adoptive parents/relatives and we will encourage participants to develop their own support group. Due to workload and time constraints, we have not been able to implement this yet, but plan on doing so within the next year. We are hoping this strategy will help in shortening the length of time to adoption by giving adoptive parents the tools they need to deal with issues when they are manageable, before they become so big they threaten the success of the adoption.

By moving a social worker from the Court Unit to the Emergency Response Unit to handle cases from Detention to Disposition, we have been able to begin offering support and services from the very beginning of the case. We have made it a priority to decrease the number of detentions by working with families to provide safety for children in their homes or with family members with formalized Safety Plans. We will be working to implement Safety Organized Practice consistently throughout all of child welfare services during the coming year and will increase the training and support for the practice with help from UC Davis and the recent development of an Implementation Team that includes all three supervisors, the program manager and the Deputy Director of the Social Services Division. We will need to analyze our data over time in order to ascertain the impact Safety Organized Practice has had.

There are not a lot of supports for families and the current financial situation in the County has required cuts to programs and changes to others, e.g. The Bridge program was brought in-house in January and is now LifeWorks. These changes can be difficult for staff and families alike. Following the tenets of Safety Organized Practice, we have tried to use the supports available to keep families intact and to pull in healthy family members, neighbors, members of families' churches and others who can help keep an eye out for children, but at times this has not been successful. As we work through changes in programs and staff, it is our goal to increase safety for children within their families before damage occurs that could lead to trauma and

difficult behaviors that cause children to struggle in school, their families and the community.

We have been triaging cases and screening referrals much more closely to the definition of the penal code's definition of abuse, thus evaluating out referrals that might previously been investigated. In the past, we had "evaluated in" referrals that did not meet the penal code definition of abuse in order to investigate every allegation of abuse made, whether it met the penal code definition of abuse or not. This led to what appeared to be a very high abuse rate, but was really our attempt to address every concern expressed to us. We are now focusing on investigating the most serious referrals, per the penal code's definition of abuse, and evaluating out referrals that did not meet this definition, referring families to local service providers.

We have a very successful Linkages program, which was inadvertently left out of our SIP. Our Linkages social worker comes to the weekly case staffing with social workers and information is shared to the benefit of families who are eligible for CalWORKs benefits.

While licensing County foster homes has gotten off to a slow start this past year, we have made progress. The licensing social worker has attended training from the State and has formed a good working network with the Foster Parent Association and College of the Siskiyous Foster Care and Kinship Education staff. Classes that meet the requirements for licensing have been set up and our social workers have presented sessions on their areas of specialty.

While the impact of last year's realignment has not yet been fully realized at this point, the dialogue about the future of Adoptions has begun. For this next year, we will continue to work with State Adoptions to seek permanence for our children as quickly as possible, while respecting families' desires to raise their children. We have a close working relationship with State Adoptions and they have been very responsive to our needs. We are in the process of completing our first Tribal Customary Adoption and look forward to working more closely and increasing our connections with local Tribes.

In addition, we have had several parents work with State Adoptions to relinquish their children to relatives when they became aware that they were not able to raise them safely on their own.

One of the benefits of working in a rural county is that Child Welfare and Probation staff know each other, meet frequently and work well together to creatively solve problems as they arise. The following narrative is the Probation contribution to this update.

Originally, Probation staff was going to coordinate with CWS staff for Family Team meetings, Family Finding and Engagement protocol. However, due to unforeseen circumstances, joint trainings did not take place. Therefore, Probation has revised implementation of Family Team Meeting and Engagement protocol to reflect a more progressive approach to include "Skype" video conferencing. The video conferencing will aid the youth in placement by providing more contact with the families, the counseling staff, and Probation staff. It is anticipated additional contact with the youth will help to address any issues expediently, and improve placement stability. Video conferencing is a supplemental technique used in addition to the monthly face to face visits, it can never take the place of a face to face contact, but it certainly can supplement it. In addition, Probation continues to utilize a Family Finding worksheet at intake with the family and the minor. On occasion, with more difficult cases, Probation utilizes internet search sites to aid Family Finding efforts.

Lastly, a mentoring program was part of the SIP, however, this has been revised, as well. The following strategies have been modified to improve outcomes: Family Finding and Engagement, Family Team Meetings, and Youth Engagement Protocol.

FAMILY FINDING AND ENGAGEMENT

Probation will continue to gather family information at intake, which is the most crucial time frame to obtain the most family/relative information due to the urgency of families wanting their children home. Currently, this procedure is not written, therefore Probation will

prepare a written policy and update forms to accommodate this and facilitate training with all Probation staff to assure efficiency and fidelity of the tool. Currently, we utilize the Six Month Review reports to document family search and engagement. Although this is not the most efficient practice, it does allow us to capture data, and provide documentation of efforts. The Probation officer does meet with the parent and youth on a monthly basis and makes inquiries in regards to family finding. The Placement Probation Officer, Placement Supervisor, and clerical were all trained with the CWS/CMS system, however the clerical staff became the most proficient due to amount of time she spent in the system. Unfortunately, Probation's clerical unit has been in upheaval, which has presented some problems by not having someone that is able to master the CWS/CMS system. Future training will be held in June to remedy this issue. At that time, Probation will be able to capture the outcomes of our current family finding and engagement procedure in a consistent way.

Probation will continue to build on progress to improve the program and outcome area by ongoing training and software upgrades. The only systematic changes needed to further support the improvement goals of full implementation of family search and engagement is working with CWS to obtain access to the Family Finding service they have purchased. The search for relatives and extended family members is an ongoing process throughout the life of a case and permanent connections are made for youth as they exit the system. Probation has improved in this strategy. We have two youth in relative placement and approximately two pending relative placements.

FAMILY TEAM MEETINGS

Parents and children are engaged in case planning and other decision-making activities from the time of removal to termination of jurisdiction. As stated above, Probation will facilitate video conferencing with the youth's family members, counselor, and whoever else is deemed appropriate. Engaging the youth and family from the beginning of the case is essential in providing good outcomes. In our experience, when youth are empowered to believe they are the driving force of the case plan, they are more likely to actually do what is entailed in the case plan. During the intake process, a Pre Screen assessment tool is utilized with the Probation

Officer and the youth. This tool involves motivational interviewing techniques, and aids the officer in obtaining helpful information. The top three criminogenic needs are identified, and addressed as to how to meet those needs in the case plan. The top three criminogenic needs are what drives the placement into a specific group home. For example, if one of the top criminogenic needs is drug and alcohol then a placement that is drug and alcohol focused would be used. Therefore, the tool helps to place youth in facilities that meet needs and contribute to successful placement.

YOUTH ENGAGEMENT PROTOCOL (AKA MENTORING)

Efforts were made to implement a mentoring program with the Etna Police Department PAL Program Director. Several meetings were facilitated, however nothing happened as a result of not being able to provide appropriate mentors.

Therefore Probation revised this section to reflect a youth engagement process. It is essential that youth connections are youth driven. Probation staff will facilitate this on a monthly basis by communicating with the youth through face to face, telephone, and written communications. Specifically, youth will identify a supportive person, and the Probation staff/group home staff will aid this connection by coordinating contact. The strategies for evaluating the goals will include Probation creating a section within the body of the Six Month Review Report. This will alert the minor, the minor's family, the Court and of course the Probation Department of achieving that goal for each and every minor in placement. This process will be formalized by adding a section to the Six Month Review Report and in the caseplan.

CWS/PROBATION OIP FUNDS

As noted above, CWS utilized part of the CWSOIP funds to pay for drug testing of parents to ensure that they are drug free and are able to make the best use of the services offered to them on their case plans. This will help to offer youth permanence within their families with a drug free parent. We also used some of the funds pay for Family Finding expenses. Family Finding will assist with obtaining permanency for youth if they cannot safely reunify with their parents. By aiding in the search for family members and assisting with placing

dependent youth with their extended family members, this service can assist youth to achieve permanence within their extended family/non-relative extended family members.

Probation has utilized their CWSOIP funds to contract with a therapist to work with youth in Juvenile Hall, both individually and in groups. These youth are not eligible to receive Medi-Cal funding and therefore cannot engage with Behavioral Health clinicians. These youth are in need of clinical services and may be able to be returned to their families and the community safely if they receive the help they need in a timely fashion.

C. CWS/Probation SIP Matrix

Note: Red colored text reflects changes and additions made to the SIP Matrix since the last reporting period.

Outcome/Systemic Factor: Permanency Composite 3 (Long Term Care Composite)			
County's Current Performance: Q2-10 Q4 2011			
C3	County 54.6 County 108.5	Federal Standard 121.7	State PIP Goal 110.0
C3.1	County 4.8 County 36.8	Federal Standard 29.1	
C3.2	County 66.7 County 89.5	Federal Standard 98.0	
C3.3	County 70.0 County 66.7	Federal Standard 37.5	
Improvement Goal 1.0			
<u>C3.1</u>			
Q2 11: 9.5			
Q2 12: 11.9			
Q2 13: 14.3			
Strategy 1. 1 Full Implementation of Family Search and Engagement (FSE).	<input type="checkbox"/>	CAPIT	Strategy Rationale With FSE, there will be a formal protocol for searching for relatives and significant adults throughout the life of a case. Permanency plans will be accelerated and permanent connections can be made for children and youth.
	<input type="checkbox"/>	CBCAP	
	<input type="checkbox"/>	PSSF	
	<input checked="" type="checkbox"/>	N/A	

Milestone	1.1.1 Resolve contract and funding issues.	Timeframe	Oct. 2011 Completed July 2011	Assigned to	CWS Program Manager/ Deputy Director, Social Services Division
	1.1.2 Develop written policy and procedures and train staff.		April 2012 August 2012		CWS Program Manager/Assistant Chief Probation Officer
	1.1.3 Establish a QA process whereby Supervisors evaluate the use of FSE on a quarterly basis during Supervisor/Worker case conferences and Supervisor documents the results.		Aug. 2012 October 2012		CWS Program Manager/Court Supervisor
Strategy 1. 2 Development of Intensive Treatment Foster Homes.		<input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A	Strategy Rationale Intensive Treatment Foster Homes will act as an alternative to Group Homes. Placing children within the County facilitates visitation, maintains family connections, and expedites early permanency.		
Milestone	1.2.1 Identify FFAs that will be involved in this effort.	Timeframe	Aug. 2011 On hold pending cost analysis, due to budget concerns	Assigned to	Court Supervisor
	1.2.2 Work with FFA staff on recruiting, training, and establishing protocols.		Aug. 2012 On hold at this time, pending cost analysis		Court Supervisor
	1.2.3 Establish ART as the gatekeeper and evaluation team for children referred to and placed in ITFHs.		Aug. 2013		CWS Program Manager
	1.2.4 Develop a quarterly evaluation process that includes ART and the FFA to assess whether the right children are being placed in ITFHs and whether there is a		Feb. 2014		Court Supervisor/Probation Supervisor

	difference in early permanency compared to children placed in Group Homes.				
Improvement Goal 2.0 <u>C3.2</u> Q2 11: 66.7 Q2 12: 77.8 Q2 13: 77.8					
Strategy 2. 1 Identification and resolution of data entry issues.		<input type="checkbox"/>	CAPIT	Strategy Rationale Data entry problems can be responsible for what appears as serious performance failures. Resolution of these problems gives the County confidence that the outcome figures are correct.	
		<input type="checkbox"/>	CBCAP		
		<input type="checkbox"/>	PSSF		
		<input checked="" type="checkbox"/>	N/A		
Milestone	2.1.1 Identify data entry problems.	Timeframe	June 2011 Dec. 2012	Assigned to	Help Desk staff member/CWS Super User/Staff Development Analyst
	2.1.2 Train staff on proper procedures.		Sept. 2011 June 2013		Help Desk staff member/CWS Super User/Staff Development Analyst
	2.1.3 Establish a system whereby Help Desk staff member monitors data entry on a monthly basis and presents findings at monthly staff meetings.		Oct. 2011 June 2013		Help Desk staff member/Super User/Staff Development Analyst
Strategy 2. 2 Development of training and support program(s) for adoptive parents using PSSF funding.		<input type="checkbox"/>	CAPIT	Strategy Rationale CWS and Adoptions agree there is a significant need for specialized training and support for pre and post adoptive parents. There are no such programs at the present time.	
		<input type="checkbox"/>	CBCAP		
		<input checked="" type="checkbox"/>	PSSF		
		<input type="checkbox"/>	N/A		
Milestone	2.2.1 Meeting of CWS and Adoptions staff to finalize curricula for the program(s) and develop outcome expectations.	Timeframe	Oct. 2011 Oct. 2012	Assigned to	Court Supervisor/State Adoptions' Staff

	2.2.2 Selected adoptive parents, including potential adoptive parents, will participate in the first round of program(s).		Oct. 2012 Oct. 2013		Court Supervisor/State Adoptions' Staff
	2.2.3 Complete evaluation process to determine if program expectations have been met and make adjustments to the program(s) if needed.		Oct. 2013 Oct. 2014		Court Supervisor/State Adoptions' Staff
Strategy 2.3 Full implementation of Signs of Safety (SoS).		<input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A	Strategy Rationale The Signs of Safety (now referred to as Safety Organized Practice) model is being used at various decision-making points. If this strategy is used at the point of identifying prospective adoptive parents, the time to finalization of the adoption may be shortened.		
Milestone	2.3.1 Train all CWS staff.	Timeframe	Oct. 2011 June 2013	Assigned to	CWS Program Manager/Supervisors/UCD
	2.3.2 Develop written policy and procedures, including use of SoS when making permanency decisions.		Dec. 2011 May 2013		CWS Program Manager/Supervisors
	2.3.3 Establish process whereby Supervisors monitor SoS when they sign case plans and updates.		March 2012 Sept. 2013		Court Supervisor
Improvement Goal 3.0 <u>C3.3</u> Q2 11: 60.0 Q2 12: 60.0 Q2 13: 50.0					
Strategy 3. 1		<input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP	Strategy Rationale With Family Team Meetings, parents and		

Full implementation of Family Team Meetings (FTM).		<input type="checkbox"/>	PSSF	children will be engaged in case planning and other decision-making activities, resulting in more appropriate and realistic decisions and, possibly, earlier discharge to permanent homes.	
		<input checked="" type="checkbox"/>	N/A		
Milestone	3.1.1 Identify model to be implemented and determine source of funding.	Timeframe	Oct. 2011 Oct. 2012	Assigned to	CWS Program Manager/Deputy Director, Social Services Division
	3.1.2 Develop protocol and train all CWS and Probation staff.		Feb. 2012 Feb. 2013		CWS Program Manager/UCD
	3.1.3 Establish a system whereby Supervisors monitor and document the use of FTMs during monthly case conferences with SWs.		Aug. 2012 Aug. 2013		CWS Program Manager
Outcome/Systemic Factor: Permanency Outcome 2: The continuity of family relationships and connections is preserved for children.					
County's Current Performance: Q2-10 Q4 11 4A All siblings placed together in care : 53.3 78.4 Some or all siblings placed together in care: 65.3 82.4 4B First Placement with relatives: 21.3 10.3 Point in Time Placement with relatives: 29.0 28.7 4E Placement of ICWA eligible children with relatives: 4 3					
Improvement Goal 1.0 4A All siblings placed together in care: 60.0 Some or all siblings placed together in care: 75.0					
Strategy 1. 1		<input type="checkbox"/>	CAPIT	Strategy Rationale The County is in the process of developing an MOU with Community Care Licensing to license county foster homes. This gives the County the opportunity to develop foster homes specifically for sibling groups.	
Implement MOU with Community Care Licensing (CCL) to license county foster homes.		<input type="checkbox"/>	CBCAP		
		<input type="checkbox"/>	PSSF		
		<input checked="" type="checkbox"/>	N/A		
Milestone	1.1.1 Obtain County Board of Supervisor approval for MOU.	Timeframe	Completed	Assigned to	CWS Program Manager
	1.1.2 Finalize MOU with CCL.		July 2011 Completed		CWS Program Manager

	1.1.3 Recruit/select CWS Licensing Social Worker.		Oct. 2011 Completed		CWS Program Manager
	1.1.4 Complete training of Licensing Worker on licensing policies and procedures.		April 2012 Completed		CWS Program Manager/State Licensing Trainings
	1.1.5 Begin recruitment campaign for county foster parents.		January 2012 Ongoing, continuously		Licensing Social Worker
	1.1.6 Schedule licensing updates and discussion of vacancy roster at monthly staff meetings.		June 2012		Licensing Social Worker
Strategy 1. 2 Provide specific training to county-licensed foster parents.		<input type="checkbox"/>	CAPIT	Strategy Rationale With appropriate training, foster parents will be better able to understand family dynamics and the need for siblings to maintain relationships, even if it includes coping with difficult behavior initially.	
		<input type="checkbox"/>	CBCAP		
		<input type="checkbox"/>	PSSF		
		<input checked="" type="checkbox"/>	N/A		
Milestone	1.2.1 Identify trainer and funding.	Timeframe	June 2013	Assigned to	CWS Program Manager
	1.2.2 Provide training to selected foster parents.		Jan. 2014		Licensing Social Worker
	1.2.3 Evaluate whether training made a difference in foster parents' ability to take sibling groups.		July 2014		Licensing Social Worker
Improvement Goal 2.0 4B First Placement with relatives: 27.5 Point in Time Placement with relatives: 35.0					
Strategy 2. 1 Implementation of protocol to assess and train relative and NREFM caregivers.		<input type="checkbox"/>	CAPIT	Strategy Rationale With a system in place (including a written protocol and identified staff) to assess and train relatives, the placement of children with relatives becomes more of an automatic process.	
		<input type="checkbox"/>	CBCAP		
		<input type="checkbox"/>	PSSF		
		<input checked="" type="checkbox"/>	N/A		
Milestone	2.1.1 Develop written policies and procedures on relative placements.	Timeframe	Jan. 2012 June 2012	Assigned to	ER/Court/Licensing Supervisor

	2.1.2 Develop ongoing training protocol and determine source of funding.		April 2012 Sept. 2012		ER/Court/Licensing Supervisor
	2.1.3 Establish a method of collecting feedback from relatives as to whether the training has met their needs. Discuss at staff meetings.		Oct. 2012 April 2013		ER/Court Supervisor
Strategy 2.2 Creation of mentoring program for foster youth. Probation revised this section to reflect a youth engagement process.		<input type="checkbox"/> CAPIT <input type="checkbox"/> CBCAP <input type="checkbox"/> PSSF <input checked="" type="checkbox"/> N/A	Strategy Rationale Youth exiting the foster care system need every opportunity to form permanent connections with significant adults.		
Milestone	2.2.1 Meet with appropriate stakeholders to assess feasibility of a mentoring program. Develop a written protocol that establishes a youth engagement process.	Timeframe	March 2012 May 2013	Assigned to	CWS Program Manager/ Assistant Chief Probation Officer
	2.2.2 Identify funding source and designate a program manager. Provide ongoing trainings to the Placement Unit to ensure staff is updated on the newest trends/techniques.		Sept. 2012 October 2012		CWS Program Manager/ Assistant Chief Probation Officer-Placement Unit Officers
	2.2.3 Recruit mentors and train them, possibly through the training contract with UCD.		March 2013		CWS Program Manager/ Mentoring Program Manager/UCD
	2.2.4 Develop a written protocol that establishes a process of evaluation, e.g. quarterly meetings that include mentors and youth.		Sept. 2013		Court Supervisor/ILP Social Worker/ Provider/ Mentoring Program Manager
Outcome/Systemic Factor: Well-Being Outcome 3: Children receive services adequate to their physical, emotional, and mental health needs.					

County's Current Performance: In both CWS and Probation, 100% of children in care have a Health & Education Passport, at least 80% of children receive timely health exams, and there are management systems in place for children who need psychotropic medication. However, the rate of timely dental exams is 42.3 and children in and out of the system have limited access to mental health and AOD services.						
Improvement Goal 1.0 Raise the rate of timely dental exams from 42.3 to 60.0. Q4 11 55.0						
Strategy 1. 1 Request a subcommittee of the Dental Task Force to analyze the problem.		<input type="checkbox"/>	CAPIT	Strategy Rationale The Dental Task Force, headed by Public Health, is currently in place and has been a driving force in the area of dental health for children.		
		<input type="checkbox"/>	CBCAP			
		<input type="checkbox"/>	PSSF			
		<input checked="" type="checkbox"/>	N/A			
Milestone	1.1.1 Establish a subcommittee comprised of selected current Task Force members and to include Probation, Tribal representatives, the CAPIT Liaison, and the First Five Director.	Timeframe	Jan. 2012 Jan. 2013		Assigned to	CWS Program Manager Public Health Deputy Director
	1.1.2 Explore funding strategies for county-wide dental exams and treatment for children, including those covered by Medi-Cal.		June 2012 June 2013			CWS Program Manager Public Health Deputy Director
	1.1.3 Produce a final report with a full analysis of the problem and a recommended plan of action, including a timeframe for milestones and person/group responsible for activity.		Oct. 2012 Oct. 2013			CWS Program Manager Public Health Deputy Director
Strategy 1. 2 Coordinate dental services for children with Tribal Health Clinics.		<input type="checkbox"/>	CAPIT	Strategy Rationale Tribal Clinics in Yreka and Quartz Valley accept children with Denti/Cal but they have backlogs. A coordinated system would help to prioritize children based on need.		
		<input type="checkbox"/>	CBCAP			
		<input type="checkbox"/>	PSSF			
		X	N/A			

Milestone	1.2.1 Meet with Tribal Health representatives.	Timeframe	Oct. 2011 Dec. 2012		Assigned to	ER Supervisor CWS Nurse
	1.2.2 Develop a system for referring foster children and prioritizing when they are seen.		Jan. 2012 June 2013			ER Supervisor CWS Nurse
Strategy 1.3 Continue to support the CWS nurse and the Placement Probation Officer in their responsibilities.		<input type="checkbox"/>	CAPIT	Strategy Rationale The CWS nurse and the Placement Probation Officer carry the bulk of responsibility for these outcomes and need departmental support.		
		<input type="checkbox"/>	CBCAP			
		<input type="checkbox"/>	PSSF			
		X	N/A			
Milestone	1.3.1 Identify technical and clerical needs and provide support in those areas as needed.	Timeframe	Ongoing		Assigned to	ER Supervisor Probation Supervisor
Describe any additional systemic factors needing to be addressed that support the improvement plan goals. There is a desire to re-establish a Differential Response program; funding must be found to support this work. This will directly impact safety outcomes but will indirectly impact permanency outcomes and will support improvement plan goals.						
Describe educational/training needs (including technical assistance) to achieve the improvement goals. To be determined as needed.						
Identify roles of the other partners in achieving the improvement goals. Whenever possible, appropriate stakeholders will participate in the various processes described above, either directly or through consultation.						
Identify any regulatory or statutory changes needed to support the accomplishment of the improvement goals. None identified at this time.						